

TNB RESKILLING MALAYSIA: SUPPORTING BUSINESSES

STARPICKS

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TNB Reskilling Malaysia supports companies by providing recruitment services and candidate sourcing for their business development.

TENAGA Nasional Berhad (TNB) has introduced the TNB Reskilling Malaysia initiative as part of its strategy to support the country's economic recovery from the widespread socio-economic impact of the Covid-19 pandemic.

TNB Reskilling Malaysia is being implemented to benefit both businesses and the rakyat alike.

TNB seeks to support businesses located in Malaysia by providing recruitment services and candidate sourcing to fill their vacant positions.

The reskilling training programme for successful candidates will then be conducted by TNB Integrated Learning Solution Sdn Bhd (TNB ILSAS) – a subsidiary of TNB.

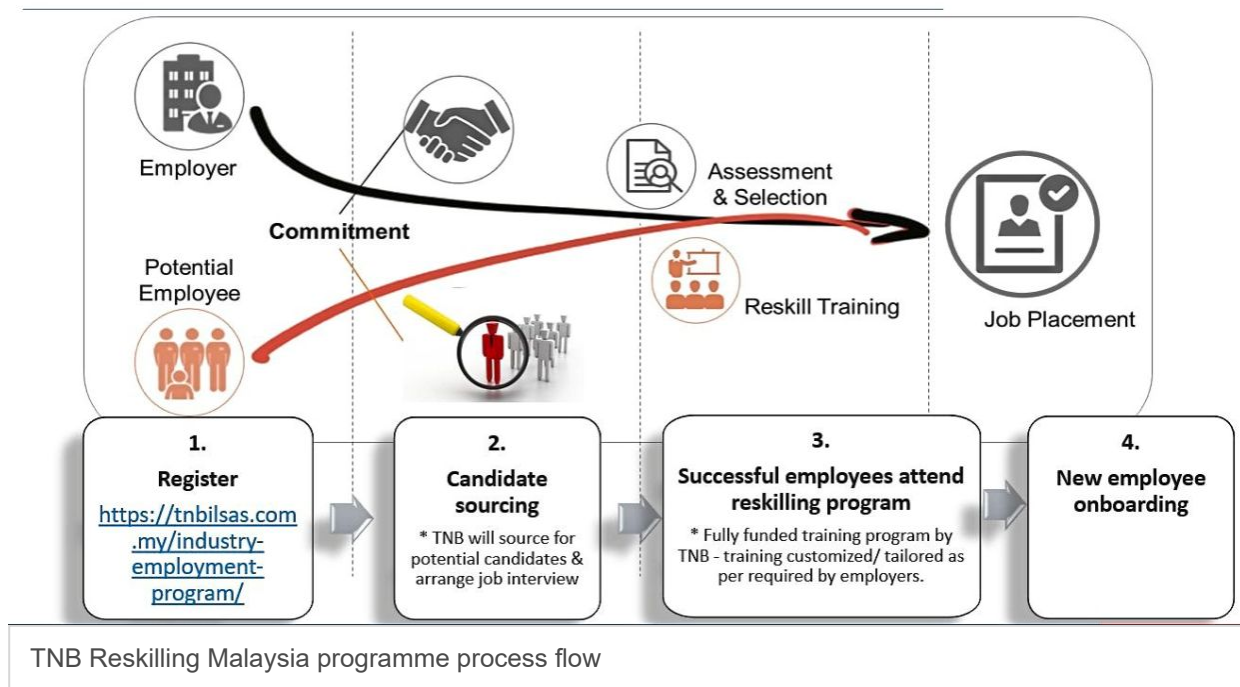
TNB ILSAS plays a major role in conducting human capability development programmes for the nation through various plans for TNB, industries, utilities and universities.

This initiative will help businesses save costs and resources, improve the quality of hired personnel, and reduce employee turnover.

The national utility company will commit up to RM43mil to partially fund this key initiative. This includes training costs and retrofitting part of TNB's Universiti Tenaga Nasional's (UNITEN) Muadzam Shah campus into an open access reskilling centre.

This programme is expected to benefit companies in Malaysia, filling up to 17,500 vacancies – approximately 5,000 per year over a span of three and a half years.

Since its inception in October 2020, more than 1,700 job vacancies have been successfully filled in more than 160 participating companies.



TNB Reskilling Malaysia programme

The Covid-19 pandemic has certainly taken its toll on the global and local economy in addition to the health and wellbeing of billions around the world.

In Malaysia, the effects of the pandemic are equally extensive, affecting the livelihood of business owners, the unemployed and those recently retrenched during the peak of the global health crisis.

The Department of Statistics Malaysia reported that as at April 2021, the unemployment rate in Malaysia is at 4.6% – equivalent to 742,700 jobless Malaysians.

In this regard, TNB Reskilling Malaysia is implemented to support Malaysians – particularly fresh graduates, school leavers or retrenched workers – who will benefit from being matched with suitable and available job vacancies, and then reskilled through relevant training programmes based on the employers' requirements.

For participating employers, TNB provides an employment recruitment service to source potential candidates and reskill them. This programme is available at no cost to companies, manufacturers and micro, small and medium enterprises (SMEs) located in Malaysia.

TNB is committed to support companies in hiring reskilled workers.

The training programmes available under the TNB Reskilling Malaysia initiative are catered for companies in the energy industry and beyond.

The reskilling training programmes kicked off with five flagship programmes – Solar Panel Installer Programme, Smart Meter Installer Programme, Power System Operation and Maintenance, Medium Voltage Electrical Facilities and Low Voltage Electrical Facilities – designed for selected industries.

More reskilling training programmes have been developed to better meet the needs of companies in Malaysia.

The courses are not limited by the roles above as TNB ILSAS also offers the option of tailoring reskilling training courses according to the needs of potential employers.

TNB ILSAS will also be extending its list of programmes.

Satisfied employers

Naluri Rasa Sdn Bhd joined TNB Reskilling Malaysia seeking smart meter installation services.

To date, the company has successfully selected 66 candidates from the programme, who were sought out, matched and reskilled.

“We have been on the lookout for more talent to implement our smart meter installations,” said Naluri Rasa director Mohd Khairul Idlan Mohd Nor.

“Being part of the TNB Reskilling Malaysia initiative has eased the process of recruitment tremendously and ensured my employees are trained.

“I would definitely recommend this programme to other companies and businesses looking for skilled workers,” he said.

KOSSAN Group, being one of the many employers benefitting from the TNB Reskilling Malaysia programme, recently participated in the programme with potential candidates matched to their requirements.

“KOSSAN remains committed towards talent and competencies development. The collaboration between TNB ILSAS and our participating subsidiaries has helped us identify potential candidates matched to our requirements.

“We are glad to have the support through our participation in the programme that is made available to industries such as ours,” said KOSSAN Group CEO and managing director Tan Sri Lim Kuang Sia.

TNB Reskilling Malaysia

> Fully funded training programme.

> Reskilling training programme will be conducted by TNB ILSAS.

- > Fast availability of trained employees.
- > Offers the option of tailoring reskilling training courses according to the needs of potential employers and industry.
- > Employee retention and growth.
- > Training incentives provided via Government stimulus/recovery package for recruitment.

Potential job roles in companies

- > Chargeman
- > Wireman
- > Solar installer
- > IT/digital support
- > Drone operator
- > Supervisor
- > Clerical and administrative roles

High demand training courses

- > Power system operation and maintenance electrician
- > Grid connected system
- > Electrical facility maintenance
- > Smart meter installer programme
- > Digital skill programme
- > Drone automation
- > Induction programme

More information on TNB Reskilling Malaysia can be found at <https://tnbilsas.com.my/industry-employment-program/>